Case no: 2600976.2023



## **EMPLOYMENT TRIBUNALS**

Claimant: Miss L Turner

Respondent: Qube Qualifications and Development Limited

## **JUDGMENT**

The claim for a redundancy payment is struck out.

## **REASONS**

- 1. The claimant complains of failure to make a redundancy payment
- 2. Section 155 of the Employment Rights Act 1996 requires a claimant to have not less than two years' service to make such a clam.
- 3. The claimant was employed by the respondent for less than two years.
- 4. Therefore, the claimant is not entitled to bring such a claim.
- 5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
- 6. Accordingly, the claim for a redundancy payment is struck out.

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Employment Judge Adkinson Date: 21 June 2023
JUDGMENT SENT TO THE PARTIES ON
FOR THE TRIBUNAL OFFICE