



EMPLOYMENT TRIBUNALS

Claimant: Ms R Essien
Respondent: University Schools Trust
Heard at: London South (by videolink)
On: 26.06.2023
Before: Employment Judge Dyal
Representation:
Claimant: Mr Oliver Winters, senior Paralegal
Respondent: Mr Heard, Counsel

JUDGMENT

1. The Claimant was a disabled person at all material times by reason of the three impairments relied upon.
2. The impairments and the material times are as follows:
 - a. Raynaud's syndrome: material time March 2021.
 - b. Musculoskeletal problems resulting in back pain: December 2019, March to July 2020, December 2020 – March 2021.
 - c. Anxiety & Depression: July 2019 – July 2021).

ORDER

1. The dates final hearing are varied to 10, 11, 12, 15 and 16 January 2024.
2. At the Claimant's request and with Respondent's consent the final hearing shall be conducted by video-link.

Employment Judge Dyal

Date 26/06/2023