



EMPLOYMENT TRIBUNALS

Claimant: Miss S Thomas
Respondent: AC Care Services Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the South East Employment Tribunals on 4th April 2022. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of **£1584.40**.
3. The respondent has failed to pay the claimant’s holiday entitlement and must pay the claimant **£485.45**.
4. The respondent must pay the claimant **£2069.85** in total.
5. The claims in respect of unpaid statutory maternity pay and maternity discrimination succeed and the remedy to which the claimant is entitled will be determined at a Remedy Hearing.

Employment Judge George

Date: 30 May 2023

JUDGMENT SENT TO THE PARTIES ON
26 June 2023

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AND ENTERED IN THE REGISTER
T Cadman

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FOR THE TRIBUNAL OFFICE