



EMPLOYMENT TRIBUNALS

Claimant: J Burns

Respondents

- 1) Halliwell Conservative Club
- 2) The Trustees of Halliwell Conservative Club
- 3) The Executive Committee of Halliwell Conservative Club
- 4) Jason Waring
- 5) Association of Conservative Clubs Limited (The)
~~The Association of Conservative Clubs Limited~~

HELD AT: Manchester

ON: 15 July 2022

BEFORE: Employment Judge Batten (sitting alone)

REPRESENTATION:

For the Claimant: P Sangha, Counsel

For the Respondent: C Littlewood, Deputy Chief Executive Officer

CORRECTED JUDGMENT

1. The claimant was employed by the third respondent as the executive committee of the first respondent, an unincorporated association. The second, fourth and fifth respondents are liable to the claimant as they were all members of the executive committee at the material time.
2. The claimant was dismissed by reason of redundancy and is awarded a redundancy payment of **£10,079.64**.
3. The claimant was unfairly dismissed but, in the circumstances of the case, the Tribunal does not consider it just and equitable to make a compensatory award.

4. The claimant was not paid for her accrued untaken holiday entitlement at the termination of her employment and is awarded holiday pay in the net sum of **£2,804.34**.

REASONS

1. Above there is a corrected version of the Judgment dated and sent to the parties on 15 July 2022. It is corrected pursuant to rule 69 of the Employment Tribunals Rules of Procedure 2013. In the corrected Judgment, the deletion is shown by striking through text and insertion is shown by underlining text.
2. The correction to the name of the fifth respondent is to correct a clerical mistake or error in the original Judgment. The corrected name 'Association of Conservative Clubs Limited (The)' is the fifth respondent's registered name at Companies House under company number 00457188.
3. The fifth respondent has raised no objection to the correction proposed and made.

Employment Judge Batten
Date: 15 July 2022

JUDGMENT SENT TO THE PARTIES ON:

15 July 2022

AND ENTERED ON THE REGISTER.

FOR THE TRIBUNAL OFFICE



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: **2400826/2022**

Name of case: **Ms J Burns** v **1. Halliwell Conservative Club & Others**

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant judgment day" is: 15 July 2022

"the calculation day" is: 16 July 2022

"the stipulated rate of interest" is: **8%**

For the Employment Tribunal Office