



# EMPLOYMENT TRIBUNALS

**Claimant:** Thomas Richards

**Respondent:** SGC Holdings Ltd t/a SGC Security Services

**Heard at:** Manchester (by CVP)

**On:** 20<sup>th</sup> June 2023

**Before:** Employment Judge Cline (sitting alone)

**Representation**

Claimant: In-person

Respondent: Mr Paul Bradley (HR consultant)

## JUDGMENT

- 1) By consent (if such amendment has not already been made), the Respondent's name is amended to SGC Holdings Ltd t/a SGC Security Services.
- 2) The Claimant's claim for unlawful deduction of wages is not well-founded and is dismissed.

Employment Judge Cline

Date 20<sup>th</sup> June 2023

JUDGMENT SENT TO THE PARTIES ON

27 June 2023

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.