



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Joel Benzies

**Respondent:** BBL Limited

**HELD AT:** Manchester Employment Tribunal (by Cloud Video Platform)      **ON:** 8 March 2023, 3 May 2023, 20 June 2023

**BEFORE:** Employment Judge Ficklin

**REPRESENTATION:**

**Claimant:** Mr I Benzies, claimant's father  
**Respondents:** Mr McGlashan, counsel

## JUDGMENT

1. The claimant's claim for unfair dismissal is not well-founded and is dismissed.
2. The claimant's claim for breach of contract (wrongful dismissal) is not well-founded and is dismissed.

Employment Judge Ficklin  
20 June 2023

SENT TO THE PARTIES ON  
27 June 2023

FOR THE TRIBUNAL OFFICE

**Notes:**

- (1) This judgment follows a "CVP" hearing that took place on a remote video platform. Neither party objected to the format of the hearing.
- (2) Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party makes a request in writing within 14 days of the date on which this judgment is sent to

the parties. If written reasons are provided, they will be entered onto the tribunal's online register, which is visible to internet searches.