



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr D Couzens

**Respondent:** Sigmatex (UK) Limited

**HELD AT:** Manchester (Hybrid)

**ON:** 15<sup>th</sup> and 16<sup>th</sup> June  
2023

**BEFORE:** Employment Judge Greer

## REPRESENTATION:

**Claimant:** In person (by CVP)

**Respondent:** Mrs Shaw (Solicitor) (by CVP)

# JUDGMENT

The judgment of the Tribunal is that:

1. The Claimant's claim of unfair dismissal by constructive dismissal is not well founded and is dismissed.
2. The Claimant's claim of wrongful dismissal by constructive dismissal is not well founded and is dismissed.

\_\_\_\_\_  
Employment Judge Greer

Date 16<sup>th</sup> June 2023

JUDGMENT SENT TO THE PARTIES ON  
26 June 2023

FOR THE TRIBUNAL OFFICE

Notes

1. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.
2. Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.