



EMPLOYMENT TRIBUNALS

Claimant: Mr A R Ali

Respondent: HMRC

RECONSIDERATION JUDGMENT

The application for reconsideration is refused.

REASONS

1. The Claimant has applied for a reconsideration of the Reserved Judgment dated 19 May 2023 which was sent to the parties on 2 June 2023.
2. The grounds are set out in a letter dated 4 June 2023 a copy of which was attached to an email to the Tribunal and also left on the reception desk of the Southampton Employment Tribunal.
3. Schedule 1 of The Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 contains the Employment Tribunal Rules of Procedure 2013 ("the Rules"). Under Rule 71 an application for reconsideration under Rule 70 must be made within 14 days of the date on which the decision (or, if later, the written reasons) were sent to the parties. The Claimant's application has therefore been made within the relevant time limit.
4. The grounds for reconsideration are only those set out in Rule 70, namely that it is necessary in the interests of justice to do so.
5. Pursuant to Rule 72(1) if an Employment Judge considers that there is no reasonable prospect of the original decision being varied or revoked that application shall be refused and the parties informed of that refusal.
6. I consider that there is no reasonable prospect of the original decision being varied or revoked so refuse the application. Within the letter dated 4 June 2023, which the Claimant heads as an appeal, the Claimant expresses that he disagrees with the decision reached, but the matters the Claimant raises were part of the considerations when the original judgment was made. All the points raised in the letter were raised at the hearing or could have been. The Claimant indicated during the hearing that he was considering conducting his own

demonstration (he referred to wanting to display a banana to witnesses and the Tribunal during his cross examination of the Respondent's witnesses), however no request was made to do so, nor did the Claimant do so.

Employment Judge Gray
Date: 9 June 2023

Judgment sent to the Parties: 26 June 2023

FOR THE TRIBUNAL OFFICE