



# EMPLOYMENT TRIBUNALS

**Claimant: Morgan North**

**Respondent: Medrescue 24 Limited**

## **CERTIFICATE OF CORRECTION** **Employment Tribunals Rules of Procedure 2013**

Under the provisions of Rule 69, the judgment sent to the parties on 9<sup>th</sup> June 2023, is corrected as set out in block type at paragraph 1 below.

- 1) The Claimant's name has been changed from Megan North to Morgan North.

Employment Judge **Cline**  
Date 20-6-23

SENT TO THE PARTIES ON  
27 June 2023

FOR THE TRIBUNAL OFFICE

**Important note to parties:**

Any dates for asking for written reasons, applying for reconsideration or appealing against the judgment are not changed by this certificate of correction and corrected judgment. These time limits still run from the date the original judgment or reasons were sent, as explained in the letter that sent the original judgment.



# EMPLOYMENT TRIBUNALS

**Claimant:** Megan Morgan North

**Respondent:** Medrescue 24 Limited

**Heard at:** Manchester (By telephone)

**On:** 26<sup>th</sup> May 2023

**Before:** Employment Judge Cline (sitting alone)

## **Representatives**

Claimant: in-person

Respondent: did not attend and was not represented

# JUDGMENT

1. The Claimant's claim for unfair dismissal is struck out.
2. Pursuant to Rule 21 of the Employment Tribunals Rules of Procedure:
  - a. The Claimant's claim for unlawful deduction from wages is well-founded and succeeds. The Respondent shall therefore pay to the Claimant the gross sum of £2,268 within 14 days of the date that this judgment was sent to the parties.
  - b. The Respondent has failed to pay the Claimant's holiday entitlement and must pay to the Claimant the gross sum of £630 within 14 days of the date that this judgment was sent to the parties.
  - c. The Claimant's claims for excess of £50, £500 for loans and "financial stress" are not well-founded and are dismissed.

Employment Judge **Cline**  
29<sup>th</sup> May 2023

JUDGMENT SENT TO THE PARTIES ON  
9 June 2023

FOR THE TRIBUNAL OFFICE

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be

provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.



## NOTICE

### THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990 ARTICLE 12

Case number: **2402501/2023**

Name of case: **Miss M North** v **Medrescue 24 Limited**

Interest is payable when an Employment Tribunal makes an award or determination requiring one party to proceedings to pay a sum of money to another party, apart from sums representing costs or expenses.

No interest is payable if the sum is paid in full within 14 days after the date the Tribunal sent the written record of the decision to the parties. The date the Tribunal sent the written record of the decision to the parties is called **the relevant decision day**.

Interest starts to accrue from the day immediately after the relevant decision day. That is called **the calculation day**.

The rate of interest payable is the rate specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as **the stipulated rate of interest**.

The Secretary of the Tribunal is required to give you notice of **the relevant decision day**, **the calculation day**, and **the stipulated rate of interest** in your case. They are as follows:

**the relevant decision day** in this case is: 9 June 2023

**the calculation day** in this case is: 10 June 2023

**the stipulated rate of interest** is: **8% per annum**.

Mr S Artingstall  
For the Employment Tribunal Office

## GUIDANCE NOTE

1. There is more information about Tribunal judgments here, which you should read with this guidance note:  
[www.gov.uk/government/publications/employment-tribunal-hearings-judgment-guide-t426](http://www.gov.uk/government/publications/employment-tribunal-hearings-judgment-guide-t426)

If you do not have access to the internet, you can ask for a paper copy by telephoning the Tribunal office dealing with the claim.

2. The payment of interest on Employment Tribunal awards is governed by The Employment Tribunals (Interest) Order 1990. Interest is payable on Employment Tribunal awards if they remain wholly or partly unpaid more than 14 days after the **relevant decision day**. Sums in the award that represent costs or expenses are excluded. Interest starts to accrue from the day immediately after the **relevant decision day**, which is called **the calculation day**.
3. The date of the **relevant decision day** in your case is set out in the Notice. If the judgment is paid in full by that date, no interest will be payable. If the judgment is not paid in full by that date, interest will start to accrue from the next day.
4. Requesting written reasons after you have received a written judgment does **not** change the date of the **relevant decision day**.
5. Interest will be calculated as simple interest accruing from day to day on any part of the sum of money awarded by the Tribunal that remains unpaid.
6. If the person paying the Tribunal award is required to pay part of it to a public authority by way of tax or National Insurance, no interest is payable on that part.
7. If the Secretary of State has claimed any part of the sum awarded by the Tribunal in a recoupment notice, no interest is payable on that part.
8. If the sum awarded is varied, either because the Tribunal reconsiders its own judgment, or following an appeal to the Employment Appeal Tribunal or a higher court, interest will still be payable from **the calculation day** but it will be payable on the new sum not the sum originally awarded.
9. The online information explains how Employment Tribunal awards are enforced. The interest element of an award is enforced in the same way.