



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss S Jarrett

**Respondent:** Cambian Childcare Limited

**Heard at:** Birmingham (via video)

**On:** 22-26 May  
& 27 June 2023

**Before:** Employment Judge J Jones  
Mr K Palmer  
Mrs H Astill

## Representation

Claimant: Mr S Swanson (consultant)  
Respondent: Mrs H Hogben (counsel)

# JUDGMENT

The claims of race discrimination, harassment because of race, age discrimination and unlawful deduction from wages/ breach of contract fail and are dismissed.

**Employment Judge J Jones**  
**Date: 27 June 2023**