



EMPLOYMENT TRIBUNALS

Claimant: Miss Lauren Pritchard

Respondents: Impartial Financial Management Ltd

Heard at: Bristol **On:** 27, 28 and 29 March 2023

Before: Employment Judge Beever
Ms D England
Dr J Miller

Appearances

For the claimant: in person

For the respondent: Ms A Jervis, Consultant

JUDGMENT

1. The Claimant's claim of pregnancy and maternity discrimination contrary to section 18 of the Equality Act 2010 is not well founded and is dismissed.
2. The Claimant's claim of discriminatory constructive unfair dismissal contrary to section 39(7) of the Equality Act 2010 is not well founded and is dismissed
3. The Claimant's claim of automatic unfair constructive dismissal contrary to section 99 of the Employment Rights Act 1996 is not well founded and is dismissed.

Oral reasons were given on 29 March 2023 and the parties were informed that they could request written reasons on the day or within 14 days thereafter and are reminded of Rule 62(3), Schedule 1 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 regarding written reasons not being produced unless requested in accordance with Rule 62 (3).

Employment Judge Beever
Date: 21 April 2023

Amended Judgment sent to the Parties:
26 June 2023

FOR THE TRIBUNAL

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