



EMPLOYMENT TRIBUNALS

BETWEEN:

Claimant
Mr A Richards

and

Respondent
Ashfield District Council

AT A PRELIMINARY HEARING

Held at: Nottingham, in public **On:** 6 June 2023

Before: Employment Judge Clark (Sitting Alone)

REPRESENTATION

For the Claimant: Mr Richards in person

For the Respondent: Mr McBride, Solicitor

JUDGMENT

1. The respondent's application to strike out certain parts of the claimant's claims on the ground of his failure to comply with a case management order is **refused**.
2. The Respondent's application for costs of the previous preliminary hearings on the ground that the claimant has conducted proceedings unreasonably is **refused**.
3. The claimant's claims of race discrimination are **stuck out** as having no reasonable prospect of success insofar as they are set out at numbers 4, 13, 15, 21, 23, 24, 25, 27, 31 and 33 of the table of allegations.
4. The claimant's claims of disability discrimination are **stuck out** as having no reasonable prospect of success insofar as they are set out at numbers 6, 13, 27, 31, 33 and 34 of the table of allegations.

EMPLOYMENT JUDGE R Clark
DATE 12 June 2023