



EMPLOYMENT TRIBUNALS

Claimant: Miss Eniola Adebambo

Respondents: EVCLTHREE Ltd (in administration) (R1)
Culina Logistics Ltd (R2)

Record of a Preliminary Hearing by CVP at the Employment Tribunal

Heard at: Nottingham **Heard on:** 2 June 2023

Before: Employment Judge Hutchinson (sitting alone)

Representation

Claimant: Melanie Sharp, Counsel

Respondent: R1) no appearance
R2) Grace Holden, Counsel

JUDGMENT

The Employment Judge gave Judgment as follows:

1. The Claimant's employment did not transfer to the 2nd Respondent. The claims against the 2nd Respondent fail and are dismissed.
2. The claim for a protective award fails and is dismissed.
3. The Claimant was dismissed by the 1st Respondent by reason of redundancy and is entitled to a redundancy payment of **£5,341.96**.

4. The Claimant was dismissed by the 1st Respondent in breach of contract in respect of notice and the 1st Respondent is ordered to pay compensation to the Claimant in the sum **of £2,528.68**.
5. The 1st Respondent has failed to pay the Claimant's holiday entitlement and is ordered to pay the Claimant a sum **of £493.10**.
6. The claims of unfair dismissal and unlawful deduction of wages are withdrawn and dismissed.
7. The total compensation payable by the 1st Respondent to the Claimant **is £8,363.74**.

Employment Judge Hutchinson

Date: 7 June 2023

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

CASE NO: 2601305/2021