



EMPLOYMENT TRIBUNALS

Claimant

Mrs S Messum

Respondents

1. Bradford Management Services Ltd
2. Dr Gul Nawaz Akbar

Heard at: Leeds Employment Tribunal On: 23 June 2023
Before: Employment Judge Davies
Mr G Corbett
Ms Y Fisher

Appearances

For the Claimant: In person
For the Respondent: Mr Willoughby (counsel)

REMEDY AND COSTS JUDGMENT

1. In respect of her complaints of unfair dismissal and unauthorised deduction from wages the First Respondent shall pay the Claimant:

1.1 Basic award	£1185
1.2 Compensation for loss of statutory employment rights	£500
1.3 Wages	£1451.86
1.4 ACAS uplift 25%	£784.22
Total payable:	£3921.08
2. In respect of her complaints of pregnancy/maternity discrimination and harassment related to sex, the First and/or Second Respondent shall pay the Claimant:

2.1 Injury to feelings	£18,000
2.2 Interest on that sum from 11 May 2020 to date at 8%	£4485.69
2.3 ACAS uplift 25%	£5621.42
Total payable:	£28,107.11
3. The First and/or Second Respondent shall pay the Claimant's legal costs of **£630**.
4. The First and Second Respondents are jointly and severally liable for the sums in paragraphs 2 and 3 above.

Case Number: 1802792/2021

**Employment Judge Davies
23 June 2023**