



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr R Stack  
**Respondents:** (1) Royal Mail Group Limited  
(2) Angard Staffing Solutions Limited

## AT A HEARING

**Heard at:** Leeds -hybrid, Claimant in person and Respondents' representative and witness remotely by CVP video link

**On:** 31<sup>st</sup> May, 1<sup>st</sup> and 2<sup>nd</sup> June 2023

**Before:** Employment Judge Lancaster  
**Members:** M Lewis  
K Lannaman

### **Representation**

**Claimant:** In person  
**Respondent:** Mr R Chaudhry, solicitor-advocate

## JUDGMENT

The claims of, direct disability discrimination and of harassment related to race against the First Respondent, and of unfair dismissal, direct disability discrimination and of harassment related to race against the Second Respondent are dismissed.

EMPLOYMENT JU DGE LANCASTER

DATE 2<sup>nd</sup> June 2023

### **Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

### **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.