



EMPLOYMENT TRIBUNALS

Claimant: Mr A Rigden

Respondent: Postsafe South East Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the London South Employment Tribunals on 20 January 2023. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The Claimant is entitled to a statutory redundancy payment of £10,419.20 gross.
3. This is based on the following: the effective date of termination of 29 June 2022, at age 40, 20 complete years of service, a multiplier of 1 week for each year of service aged between 22 - 41 (as applicable from above) and a gross weekly pay at £520.96.
4. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £5,009.16 net.
5. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £2,917.32 gross.
6. The respondent must pay the claimant **£18,345.68** in total.
7. The hearing listed on **11 July 2023** is cancelled.

Employment Judge Wright

Date: 21 June 2023