



EMPLOYMENT TRIBUNALS

Claimant: Mr M Khan

Respondent: AR Healthcare and Pharma Ltd

Heard at: Reading **On:** 24 May 2023

Before: Employment Judge Shastri-Hurst

Representation

Claimant: in person

Respondent: non-attendance

JUDGMENT

1. The claimant's claim for compensation related to entitlement to leave (holiday pay) is successful, and the claimant is awarded £525.
2. The claimant's claim for breach of contract in relation to notice pay is successful, and the claimant is awarded damages of £1,372.60.
3. The claimant's claim for unauthorised deduction of wages is successful, and the claimant is awarded £1,669.24.
4. The figures at paragraphs 1 and 3 are gross figures. The respondent is responsible for paying the correct tax on those figures and then paying the balance to the claimant.

Employment Judge Shastri-Hurst

24 May 2023

Date _____

JUDGMENT SENT TO THE PARTIES ON

26 May 2023

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J Moossavi

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.