



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A P Sylva

**Respondent:** Focus 4 U Limited

**Heard at:** Watford via CVP

**On:** 5<sup>th</sup> May 2023

**Before:** Employment Judge Forde

## Representation

**Claimant:** Mr D Ifedha, friend

**Respondent:** Ms Y Momtaz, Consultant

# JUDGMENT

1. The claimant's claims of unfair dismissal, redundancy payments, wrongful dismissal, and sex discrimination have been presented to the tribunal out of time meaning that the tribunal does not have the jurisdiction to hear these claims.
2. The claimant's claims of unfair dismissal, redundancy payments, wrongful dismissal and sex discrimination are struck out and dismissed.

---

Employment Judge **Forde**

Date 15 June 2023

JUDGMENT SENT TO THE PARTIES ON

25 June 2023

GDJ  
FOR THE TRIBUNAL OFFICE

## **Note**

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

## **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.