



EMPLOYMENT TRIBUNALS

Claimant

Helen Philips

v

Respondent

Cambridgeshire County Council

Heard at: Cambridge (via CVP)

On: 24th May 2023

Before: Employment Judge: Mr. A Spencer (sitting alone)

Appearances:

For the Claimant: Mr. P. Hale (consultant)

For the Respondent: Ms. S. Ismail (counsel)

JUDGMENT

1. The Claimant was a disabled person for the purposes of section 6 of the Equality Act 2010 by reason of migraines and depression (and not anxiety disorder) in the period from late April 2019 to early June 2019.

Employment Judge Spencer

Date: 24th May 2023

JUDGMENT SENT TO THE PARTIES ON

26 June 2023

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J Moossavi

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.