



EMPLOYMENT TRIBUNALS

Claimant: Miss S Totney

Respondent: Royal British Legion (Maesteg and District, Glam) Club Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Wales Employment Tribunals on 14 March 2023. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has failed to pay the claimant's wages 24 November 2022 to 18 December 2022 and must pay the claimant £1177.22 gross.
3. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £1681.60 **less** benefits received of £639.80 = £1041.80
4. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £1681.60.
5. The respondent has failed to pay the claimant's accrued and untaken holiday entitlement on termination and must pay the claimant £1345.28.
6. The Claimant is responsible for any employee tax and national insurance contributions due.
7. The respondent must pay the claimant **£5245.90** in total.
8. The hearing listed on **16 August 2023** is cancelled.

Employment Judge R Harfield

Date: 29 June 2023

JUDGMENT SENT TO THE PARTIES ON 30 June 2023
AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE Mr N Roche