



EMPLOYMENT TRIBUNALS

Claimant: Mr E Martin

Respondent: Cleveland Cable Company Limited

HELD AT: Middlesbrough

ON: 5, 6, 7, 8, 12, 13,
14 (in chambers)
and 15 June 2023

BEFORE: Employment Judge Aspden
Miss B Kirby
Mrs P Wright

REPRESENTATION:

Claimant: In person

Respondents: Mrs H Hogben, counsel

JUDGMENT

The unanimous judgment of the Tribunal is as follows:

1. The following of the claimant's complaints are well founded:
 - a. The complaint that the respondent discriminated against the claimant by failing to comply with a duty to make reasonable adjustments.
 - b. The complaint that the respondent subjected the claimant to disability discrimination within s15 of the Equality Act 2010 by dismissing him.
2. The other complaints made by the claimant are not well founded. Those claims are dismissed.

Employment Judge Aspden

Date 21 June 2023

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.