



EMPLOYMENT TRIBUNALS

Claimant: Mr R Dobbs

Respondents: (1) Mr Robert Williams
(2) Thermal Heating Ltd (In Creditor's Voluntary Liquidation)

Heard at: By video **On:** 23 June 2023

Before: Employment Judge Moore

Representation

Claimant: In person

Respondents: Did not attend

JUDGMENT

1. The claimant was at all material times employed by the First Respondent.
2. The second Respondent is dismissed as a Respondent to these proceedings.
3. The First Respondent has made an unauthorised deduction from the Claimant's wages and is ordered to pay to the Claimant the sum of £780.00.
4. The First Respondent has failed to pay the Claimant holiday pay and is ordered to pay the Claimant the sum of £117.00.
5. The First Respondent was in breach of his duty to give a written statement of initial employment particulars under S1(1) Employment Rights Act 1996. The First Respondent is ordered to pay the Claimant the sum of £780.00 the sum of two week's pay in accordance with S38 (3) Employment Act 2002.
6. The total payable to the Claimant by the First Respondent is £1677.00.

Employment Judge S Moore

Date: 23 June 2023

JUDGMENT SENT TO THE PARTIES ON 26 June 2023

FOR THE TRIBUNAL OFFICE Mr N Roche

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.