Case Number: 1600394/2023



## **EMPLOYMENT TRIBUNALS**

Claimant: Miss C Underwood

**Respondent:** Joseph Pasha

## **JUDGMENT**

The claim is struck out.

## **REASONS**

- 1. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to make an unfair dismissal complaint.
- 2. The claimant was employed by the respondent for less than two years.
- 3. Therefore the claimant is not entitled to bring such a complaint.
- 4. The claimant has failed to make representations in writing, or has failed to make any sufficient representations, why this should not be done or to request a hearing. The claim is therefore struck out.
- 5. The hearing fixed for 18 August 2023 will not take place.

Employment Judge S Jenkins
Dat 27 June 2023
JUDGMENT SENT TO THE PARTIES ON 28 June 2023
FOR THE TRIBUNAL OFFICE Mr N Roche