



# EMPLOYMENT TRIBUNALS

<b>Case Numbers</b>	<b>Claimants</b>
1401886/2022	Ben Dick
1401894/2022	Ian Edwards
1401906/2022	Stephen Nicholls
1301845/2022	Jonathan Musselwhite

<b>Respondents:</b>	
	(1) Midas Group Ltd
	(2) Midas Construction Ltd
	(3) Mi-Space (UK) Ltd
	(4) Midas Commercial, Developments Ltd
	(5) Midas Retail Ltd
	(6) Mi-Space Property, Services Ltd
	(7) Falmouth, Developments Ltd
	(8) Bell Decorating Group Ltd
	(9) Secretary of State for BEIS

## JUDGMENT

1. Schedule 3A of the Response, referred to within paragraph 1 of the Judgment of 14 November 2022, is amended such that the Claimants, Ben Dick (1401886/2022), Ian Edwards (1401894/2022) and Stephen Nicholls (1401906/2022) are included and benefit from the award in respect of the Second Respondent's failure to comply with the requirement of section 188 of the Trade Union and Labour Relations (Consolidation) act 1992.
2. Schedule 2A of the Response, referred to within paragraph 1 of the Judgment of 14 November 2022, is amended such that the Claimant, Jonathan Musselwhite (1301845/2022), is included and benefits from the award in respect of the First Respondent's failure to comply with the requirement of section 188 of the Trade Union and Labour Relations (Consolidation) act 1992 and therefore removed from his previous position in Schedule 3A.

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Employment Judge Livesey

Date: 23 June 2023

JUDGMENT SENT TO THE PARTIES ON

23 June 2023

FOR THE TRIBUNAL OFFICE