



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr S Temelkov

**Respondent:** Bournemouth Courier Logistics

## JUDGMENT

The complaint that the claimant was unfairly dismissed is struck out.

## REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to make an unfair dismissal complaint.
3. The claimant was employed by the respondent for less than two years.
4. Therefore the claimant is not entitled to bring such a complaint.
5. The claimant has failed to give an acceptable reason in his email dated 24<sup>th</sup> May 2023 why the complaint should not be struck out.
6. Accordingly, the complaint of unfair dismissal is struck out. The case will now be listed to determine the claim of breach of contract, notification of which due course.

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Employment Judge Cadney

Date: 9<sup>th</sup> June 2023

Judgment sent to the parties on 23 June 2023

For the Tribunal Office