



Education & Skills  
Funding Agency

Education and Skills Funding Agency  
Sanctuary Buildings  
Great Smith Street  
London  
SW1P 3BT  
Tel: 0370 000 2288  
[www.education.gov.uk/efa-enquiry-form](http://www.education.gov.uk/efa-enquiry-form)

6 July 2023

Mr Alex Norman  
Chair of Trustees  
Thomas Keble School  
Eastcombe  
Stroud  
GL6 7DY

Company Number: 07698037

Dear Alex

### **Notice to Improve - Thomas Keble School**

On 8 January 2019, Mike Pettifer wrote to your predecessor in their capacity as the Chair of Trustees at Thomas Keble School (TKS) to serve notice that TKS ('the trust') was required to improve the financial management and governance at the trust. A Financial Notice to Improve (the Notice) was subsequently issued to the trust.

This was as a consequence of material breaches of the Academies Financial Handbook, (now known as the Academy Trust Handbook), in relation to the weak financial position and financial management at the trust. The Notice set out the actions that needed to be taken by the trust to make sure necessary improvements were made.

We have closely monitored the trust's progress against the conditions set out in the Notice, which included providing the ESFA with a realistic financial recovery plan, monthly management accounts, implementing an action plan to address the weaknesses identified, and carrying out a full governance review.

I am pleased to inform you that I am satisfied all of the conditions in the Notice (now referred to as a Notice to Improve) have been met. As a result, the Notice will be lifted with effect from the date of this letter.

This letter will be published on the GOV.UK website. I am copying this letter to Steven Shaw, Accounting Officer of the trust and Hannah Woodhouse, Regional Department for Education (DfE) Director for the South West.

It is important that the trust continues to exercise strong governance and financial oversight of the trust. I would like to thank you for your contribution in ensuring the trust has reached this position.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Warwick Sharp', written in a cursive style.

**Warwick Sharp**  
**Director, Schools Financial Support and Oversight**

Cc: Steven Shaw, Accounting Officer  
Hannah Woodhouse, Regional Director, South West