



EMPLOYMENT TRIBUNALS

Claimant

Respondents

Miss Dolores Tomas

v

**(1) Dr Sherif El Wakil
(2) RAAM London Limited**

Heard at: **London Central**
(conducted in public on
the Cloud Video
Platform)

On: **5, 6, 7, 8 and 9 June 2023**

Before: **Employment Judge Kenward
Ms J Kiely
Mr T Cook**

Appearances

For the Claimant: **In person**

For the Respondents: **Mr R Cater, Litigation Consultant Manager**

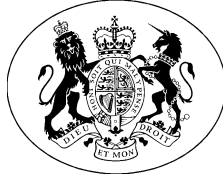
JUDGMENT

1. The complaint of victimisation contrary to Equality Act 2010 section 27 is well-founded and succeeds against both Respondents who are jointly and severally liable to pay the Claimant the compensation set out below.
2. The complaints of discrimination contrary to Equality Act 2010 section 13 and harassment contrary to Equality Act 2010 section 26 are dismissed against both Respondents as out of time.
3. The Tribunal orders the First and Second Respondent to pay the Claimant compensation for victimisation amounting to £14,353.61, comprising of:
 - (1) an award for injury to feelings in the sum of £9,900.00;
 - (2) interest on the award for injury to feelings in the sum of £1,056.72 (calculated at 8% per annum from 7 February 2022 to 9 June 2023);
 - (3) an award in respect of financial loss in the sum of £3,225.00;
 - (4) interest on the award for financial loss in the sum of £171.89 (calculated at 8% per annum from 9 October 2022 (the midpoint between 7 February 2022 and 9 June 2023) and 9 June 2023)

Employment Judge Kenward

Dated 21 June 2023

Sent to the parties on 21/06/2023



Case Number: **2202711/2022**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.