



EMPLOYMENT TRIBUNALS

Claimant	Respondent
Ms Beatriz Francisca Da Costa Colubali	Julius Rutherford & Co

Heard at: London Central Employment Tribunal (via Cloud Video Platform)

On: 19 June 2023

Before: Employment Judge French

Appearances:

For the Claimant: In person

For the Respondent: Ms Chaney, Human Resources Director

JUDGMENT

1. The claimant's claim of unfair dismissal is struck out for lack of jurisdiction. It was presented out of time and not presented within a further reasonable period.
2. The claimant's application to amend the claim to include a claim for unauthorised deduction from her wages in relation to sick pay is refused. The claim would have been out of time even if presented in the original claim form.
3. The claimants claims of age discrimination and disability discrimination are struck out for lack of jurisdiction. The claims were presented out of time and it is not just and equitable in all of the circumstances to extend time.

Employment Judge French

19 June 2023

Sent to the parties on:

.19/06/2023

For the Tribunal

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. Parties must be aware that if written reasons are requested a detailed judgment will be issued which will be on the Tribunals' website to which members of the public have access.