



EMPLOYMENT TRIBUNALS

Claimant: Faran Akhtar

Respondent: BSS ASSOCIATES LIMITED

At: Central London Employment Tribunal

Before: Employment Judge Snelson

JUDGMENT UNDER RULE 21

1. The respondent has failed to file an ET3 in this case.
2. Having considered the ET1, Employment Judge Snelson has decided that a determination of the claim can properly be made without a hearing and the Judgment of the Tribunal, made under rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, is as set out below.
3. The respondent has unlawfully failed to pay the claimant wages for the months of July and August 2022 in the sum of £3530.00
4. The claimant was dismissed in breach of contract in respect of notice pay in the sum of £1765.00
5. Accordingly, the Tribunal orders the respondent to pay to the claimant the sum of £5295.00 and account to HMRC for any Tax and National Insurance that may be due on this sum.
6. The claim for unfair dismissal is struck out because the claimant was not employed sufficiently long enough to qualify for the right to bring the claim.
7. The hearing fixed for the 20th June 2023 is cancelled.

Employment Judge Snelson

19th June 2023

Sent to the parties on:

19/06/2023

For the Tribunal:

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