



EMPLOYMENT TRIBUNALS

Claimant: Miss J Lerbs

Respondent: Helen Bates

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Bristol Employment Tribunals on 10 Feb 2023. The Respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The Respondent has made unauthorised deductions from the Claimant's wages and must pay her £1,807.07 gross. The Claimant gives credit for other sums (£366.67 to cover the remaining cost of the car and £189.91 for the decoration of the room) and the balance owed is therefore £1,205.49.
3. The Claimant was dismissed in breach of contract in respect of notice and the Respondent must pay damages to her of £375.00.
4. The Respondent has failed to pay the Claimant's holiday entitlement and must pay the claimant £366.80.
5. The respondent must pay the claimant **£1992.29** in total.

Employment Judge Livesey

Date: 8 June 2023

JUDGMENT SENT TO THE PARTIES ON
21 June 2023 By Mr J McCormick

FOR THE TRIBUNAL OFFICE