



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Priest  
**Respondent:** Car Perfection Carcare Ltd  
**Heard on:** 14 June 2023  
**Heard at:** Birmingham Employment Tribunal, remotely by Cloud Video Platform  
**Before:** Employment Judge Hindmarch

**Appearances**  
For the Claimant: In person (assisted by his father)  
For the Respondent: Mr Edge – director

## JUDGMENT

1. The award for unfair dismissal (basic and compensatory award) is £32,738.17.

[NB Please see the attached annex in relation to the fact that some of this needs to be paid immediately and some needs to be retained by the Respondent pending receipt of a recoupment notice]

2. The recoupment provisions apply

- a. Prescribed period 18/02/2021 – 31/12/2022
- b. Compensation cap not applied
- c. Total award £32,738.17
- d. Prescribed element £30,274.17 (to be retained pending recoupment notice (see annex) with any balance to be paid to the Claimant)
- e. Balance £2464.00 to be paid immediately.

Employment Judge Hindmarch

15 June 2023