



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr T Tawfiq

Invent Enterprises Limited

Heard at: Reading (by CVP)

On: 7 June 2023

Before: Employment Judge Manley

For the Claimant: In person

For the Respondent: Mr M Hashim, director

JUDGMENT

1. The claimant's complaints of unpaid wages and holiday pay succeed.
2. The respondent is ordered to immediately pay the following sums to the claimant. They are calculated on the basis of the estimated net sums due to the claimant (less tax and national insurance which should be or should have been paid) based on gross monthly pay of £4583.33 (£55,000 per annum) and net £3412.

(1)	Unpaid wages May to August 2022 £3412 less £2292 paid = £1120 x 4	£4480
(2)	Unpaid wages September 2022	£3412
(3)	Holiday pay 11.66 days x £157.47	£1836.10
Total		£9728.10

Employment Judge Manley

Dated 7 June 2023

Sent to the parties on: 24 June 2023

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T Cadman

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For the Secretary to the Tribunals

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.