



EMPLOYMENT TRIBUNALS

Claimant

Mr J Smith

V

Respondent

**Systal Technology
Solutions**

Heard at: Watford (CVP)

On: 30 & 31 May 2023

Before: Employment Judge G D Davison

Appearances:

For the Claimant:

Mr J Smith

For the Respondent:

Mrs H O'Brien, (HR Manager)

JUDGMENT

1. The claim for unfair dismissal is not well founded and is dismissed.

Employment Judge G D Davison

31 May 2023

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Sent to the parties on

24 June 2023

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For the Tribunal

T Cadman

Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision. Parties must be aware that if written reasons are requested a detailed judgment will be issued which will be on the Tribunals' website to which members of the public have access.