



## EMPLOYMENT TRIBUNALS

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| <b>Claimant</b><br><b>Mr A Guler</b> | <b>Respondent</b><br><b>Newman Law LLP</b> |
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**Heard at:** Watford Employment Tribunal

**On:** 22-23 May 2023 (2 days)

**Before:** Employment Judge French

**Appearances:**

**For the Claimant:** In person

**For the Respondent:** Mr Mekki, Managing Partner

## JUDGMENT

1. The claim for breach of contract is dismissed.
2. The employers contract claim is dismissed.
3. The claim for unauthorised deductions from wages is well-founded and is upheld. The respondent must pay the claimant £92.48.
4. The respondent is ordered to pay an award under s38 Employment Act 2002 of 2 weeks' wages in the sum of £252.11.

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**Employment Judge French**

23 May 2023

Sent to the parties on:22/6/2023

N Gotecha - For the Tribunal:

Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. Parties must be aware that if written reasons are requested a detailed judgment will be issued which will be on the Tribunals' website to which members of the public have access.