



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M Kozikowski

**Respondent:** Bakkavor Foods Limited

**Heard at:** Manchester (remotely, by CVP)

**On:** 13 June 2022

**Before:** Employment Judge Feeney

## REPRESENTATION:

**Claimant:** Ms D Janusz

**Respondent:** Mr D Green, Counsel

# JUDGMENT

The judgment of the Tribunal is that:

1. The claimant is disabled by way of his heart condition under the Equality Act 2010.
2. The claimant is not disabled by way of his plantar fasciitis under the Equality Act 2010.

Employment Judge Feeney

Date: 15 June 2023

JUDGMENT SENT TO THE PARTIES ON  
22 June 2023

FOR THE TRIBUNAL OFFICE

### **Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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