



Department
for Education

**Regional Director's Office
Regions Group
East Midlands
Level 7, St Paul's Place
125 Norfolk Street
Sheffield
S1 2FJ**

Mr Joseph Pignatiello
Chair of Trustees
Keystone Academy Trust
Bourne Westfield Primary School
Westbourne Park
Bourne
PE10 9QS

19 June 2023

Dear Mr Pignatiello,

Termination Warning Notice to the Members and Trustees of the Keystone Academy Trust in respect of Gedney Church End Primary Academy

In accordance with clauses 5.F to 5.H of the funding agreement for Gedney Church End Primary Academy ("the Academy") the Secretary of State may terminate the funding agreement if the Chief Inspector gives notice to the Academy Trust that special measures are required to be taken in relation to the Academy or the Academy requires significant improvement.

I received an Ofsted notification dated 2 May 2023 confirming that Gedney Church End Primary Academy was judged to be inadequate and requires special measures. For the reasons set out below, I now consider it necessary to issue this Termination Warning Notice. In its inspection report, Ofsted highlighted several concerns, including that:

- Pupils with SEND do not always benefit from a good quality of education. Their needs are not always met well enough. Some interventions are not having the intended impact. Leaders should ensure that they meet the needs of all pupils with SEND swiftly so that these pupils achieve as well as they could.
- Leaders have not made sure that all pupils behave well. The behaviour of some pupils regularly disrupts the learning of others. Too many pupils say that there are times when they do not feel safe in school. Leaders should take appropriate action to ensure that pupils behave well so that all pupils feel safe in school and lessons are not disrupted.

- For some pupils, knowledge of British values, diversity and different faiths and cultures is limited. They are not as prepared as they should be for life in modern Britain. Leaders should ensure that pupils have the experiences and necessary knowledge and understanding to prepare them well for their next steps and life in modern Britain.
- The number of pupils who are regularly absent from school has remained high for some time. This includes many disadvantaged pupils and pupils with SEND. As a result of their poor attendance, these pupils do not achieve as well as they could. Leaders should ensure that they prioritise actions to improve the attendance of these pupils.

As Regional Director, I need to be satisfied that the trust has capacity to deliver rapid and sustainable improvement at the academy. If I am not satisfied that this can be achieved, I will consider whether to terminate the funding agreement in order to transfer the Academy to an alternative academy trust.

In making the decision on whether to terminate the funding agreement I will consider any written representations the Academy Trust wishes to make in response to this Termination Warning Notice.

Please provide me with any representations the Trust wishes to make by 10 July 2023. Your representations should set out the actions the Trust plans to take to address the issues highlighted in the Ofsted report.

I am copying this letter to Mike Sheridan, Regional Director for the East of England and East Midlands at Ofsted and Heather Sandy, Executive Director of Children's Services at Lincolnshire Local Authority. A copy of this letter will also be published on GOV.UK.

Yours sincerely,

Kate Copley/Carol Gray
Regional Director for East Midlands

CC:

Helen Joyce, Acting Chief Executive Officer, Keystone Academy Trust
Heather Sandy, Executive Director of Children's Services at Lincolnshire Local Authority
Mike Sheridan, Regional Director for the East of England and East Midlands at Ofsted