



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms Paulette Shaw  
**Respondent:** Leicestershire Partnership NHS Trust  
**On:** 15 – 19, 22 and 23 May 2023  
**Before:** Employment Judge Ahmed  
**Members:** Ms L Woodward  
Mr K Rose  
**At:** Leicester

## **Representation**

**Claimant:** Mr Nicholas Bidnell-Edwards of counsel  
**Respondent:** Mr Colin Baran of counsel

## **JUDGMENT**

The unanimous judgment of the Tribunal is that:

1. The Claimant's complaints of direct disability discrimination, discrimination arising from disability and a failure to comply with the duty to make adjustments are all dismissed.
2. The complaint of indirect disability discrimination is dismissed upon withdrawal;
3. The Claimant was not unfairly dismissed.

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Employment Judge Ahmed

Date: 24 May 2023

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

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