



## EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4104636/2022

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Final Hearing in person held in Glasgow on 20 and 21 June 2023

Employment Judge Ian McPherson

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Mrs Karen Allan

Claimant  
Represented by:  
Mr Hugh Campbell -  
Claimant's Husband

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Reface Scotland Limited

Respondents  
Represented by:  
Ms Jacqueline Tomlinson-  
Director

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# JUDGMENT

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(1) The claimant's claim for a redundancy payment from the respondents, having been withdrawn by her representative at this Final Hearing, in terms of **Rule 51 of the Rules contained in Schedule 1 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013**, that part of her claim against the respondents is dismissed by the Tribunal under **Rule 52**, on the application of the respondents' representative, unopposed by the claimant's representative.

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(2) The remaining parts of the claim brought by the claimant against the respondents, complaining of unfair constructive dismissal, failure to pay notice pay and holiday pay, and failure to give written statement of employment particulars, are all unaffected by this part-withdrawal, and those other heads of complaint will proceed as separately ordered by the Tribunal,

at the 2-day Final Hearing in person before the Glasgow Employment Tribunal on 20 and 21 June 2023, now with a continued third day on 28 June 2023.

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**Employment Judge: G Ian McPherson**  
**Date of Judgment: 22 June 2023**  
**Entered in register: 23 June 2023**  
**and copied to parties**

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