



EMPLOYMENT TRIBUNALS

Claimant: Mrs Hobbs
Respondent: Procure Total Cleaning Services Limited

RECORD OF A HEARING

Heard at: Newcastle Employment Tribunal
On: 9th May 2023
Before: Employment Judge MURDIN (sitting alone)

Appearances:

For the Claimants: Mr Hobbs
For the Respondent: Mr Heerin (HR Consultant)

JUDGMENT

1. The Respondent do pay the Claimant the following sums in respect of her claim number 2502458/2022:
2. In respect of the Claimant's claim for unfair dismissal, the gross sum of £3087.50;
3. In respect of the Claimant's claim for loss of statutory rights, the gross sum of £500;

4. In respect of the Respondent's failure to provide a contract of employment to the Claimant, the gross sum of £475.
5. Although the claim for failure to pay notice pay succeeds, there is no additional award.
6. Those sums thereafter attract a 25% uplift for a failure to follow the ACAS procedure.
7. Thereafter, the total is subject to a 40% discount for *Polkey*, producing the net sum of £3046.88.
8. The aforesaid sum to be paid within 21 days of the receipt of this Order.

Employment Judge Murdin

Electronically signed on 13th June 2023