



EMPLOYMENT TRIBUNALS

Claimant: Mr C Mallon

Respondent: KPMG LLP

Heard: By Cloud Video Platform (Midlands West)

On: 14 and 15 June 2023

Before: Employment Judge Faulkner
Mrs R Pelter
Mrs J Keene

Representation: **Claimant** - in person
Respondent - Mr A Francis (Counsel)

JUDGMENT

1. The Respondent did not contravene section 39 of the Equality Act 2010 by failing to comply with the duty to make reasonable adjustments when it did not provide to the Claimant beforehand a list of the technical questions he would be asked at an interview on 8 September 2021.
2. The Claimant's complaint of failure to make reasonable adjustments is therefore dismissed.

Employment Judge Faulkner
20 June 2023

Notes

1. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.
2. All judgments and written reasons for the judgments (if provided) are published, in full, online at www.gov.uk/employment-Tribunal-decisions shortly after a copy has been sent to the parties in a case.