# Form AR21

Trade Union and Labour Relations (Consolidation) Act 1992

### Annual Return for a Trade Union

Name of Trade Union:	Leeds Building Society Colleague Association
Year ended:	31 December 2022
List no:	794T
Head or Main Office address:	26 Sovereign Street
	Leeds
Postcode	LS1 4BJ
Website address (if available)	none
Has the address changed during the year to which the return relates?	Yes No <b>x</b> ('X' in appropriate box)
General Secretary:	Tom Brannigan
Telephone Number:	07941 448 783
Contact name for queries regarding the completion of this return	Tom Brannigan
Telephone Number:	07941 448 783
E-mail:	tbrannigan@leedsbuildingsociety.co.uk

Please follow the guidance notes in the completion of this return Any difficulties or problems in the completion of this return should be directed to the Certification Officer as below or by telephone to: 0330 109 3602

You should send the annual return to the following email address stating the name of the union in subject:

returns@certoffice.org

# Contents

Trade Union's details	1
Return of members	2
Change of officers	2
Officers in post	2a
General fund	3
Analysis of income from federation and other bodies and other income	4
Analysis of benefit expenditure shown at general fund	5
Accounts other than the revenue account/general fund	6-8a
Political fund account	9-9vii
Analysis of administrative expenses	10
Analysis of officials' salararies and benefits	11
Analysis of investment income	12
Balance sheet as at	13
Fixed assets account	14
Analysis of investments	15
Analysis of investment income (controlling interests)	16
Summary Sheet	17
Summary sheet (Only for Incorporated Bodies)	17a
Information on Industrial action ballots	18-19
Information on Industrial action	20-21
Notes to the accounts	22
Accounting policies	23
Signatures to the annual return	23
Checklist	23
Checklist for auditor's report	24
Auditor's report (continued)	25
Membership audit certificate	i-iii
Guidance on completion	26

# **Return of Members**

(see notes 10 and 11)

	Number of members at the end of the year					
	GreatNorthernIrishElsewhere AbroadBritainIrelandRepublic(including Channel Islands)				Totals	
	1,141	2				1,143
Total	1,141	2			А	1,143

Number of members at end of year contributing to the General Fund

Number of members included in totals box 'A' above for whom no home or authorised address is held:

1,143 nil

# **Change of Officers**

#### Please complete the following to record any changes of officers during the twelve months covered by this return

Position Held	Name of Officer ceasing to hold Office	Name of Officer Appointed	Date of change
Treasurer	Jackie Quinlan	Matthew Platten	11 October 2022
Secretary	Maria Buchanan-Metcalfe	Paul Horsbrough	11 October 2022

State whether the union is:

a. A branch of another trade union?

If yes, state the name of that other union:

b. A federation of trade unions?

If yes, state the number of affiliated unions:

and names:

Yes	No	x
Yes	No	x

### Officers in post

(see note 12)

#### Please complete list of all officers in post at the end of the year to which this return relates.

Name of Officer	Position held and date elected
Tom Brannigan	Chairman 1st Jan 2022
Alison Cottle	Vice Chair 1st Jan 2022
Matthew Platten	Treasurer 11 October 2022
Paul Horsbrough	Secretary 11 October 2022

# **General Fund**

(see notes 13 to 18)

	£	£
come		
From Members: Contributions and Subscriptions		21,96
From Members: Other income from members (specify)		
Total other income from members		
Total of all income from members		21,96
Investment income (as at page 12)		20
Other Income		
Income from Federations and other bodies (as at page 4)		
Income from any other sources (as at page 4)		
Total of other income (as at page 4)		
Total income		22,17
Interfund Transfers IN		
xpenditure		
Popofite to members (as at page 5)		
Benefits to members (as at page 5)		6,97
Administrative expenses (as at page 10) Federation and other bodies (specify)		0,01
Total expenditure Federation and other bodies		
Taxation		
Total expenditure		7,01
Interfund Transfers OUT		
Surplus (deficit) for year		15,15
Amount of general fund at beginning of year		137,43
Amount of general fund at end of year		152,58

# Analysis of income from federation and other bodies and other income

(see notes 19 and 20)

Description		£
Federation and other bodies		
Any Other Sources	Total federation and other bodies	
	Total other sources	
	Total of all other income	

# Analysis of benefit expenditure shown at the General Fund

(see notes 21 to 23)

I	(see notes 21 to 23)	
		£
Representation –	brought forward	
Employment Related Issues	Advisory Services	
Representation –	Other Cash Payments	
Non Employment Related Issues		
	Education and Training services	
Communications		
	Negotiated Discount Services	
Dispute Benefits		
	Other Benefits and Grants (specify)	
carried forward	Total (should agree with figure in General Fund)	

Fund	2		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other	income as specified	
		Total Income	
		Interfund Transfers IN	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		Total Expenditure	
	In	terfund Transfers OUT	
	Surplus	(Deficit) for the year	
	Amount of fund	at beginning of year	
	Amount of fund at the end of yea	ar (as Balance Sheet)	
	Number of members contril	outing at end of year	

Fund	3		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other i	ncome as specified	
		Total Income	
	Ir	iterfund Transfers IN	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		Total Expenditure	
	Inte	rfund Transfers OUT	
		Deficit) for the year	
		t beginning of year	
	Amount of fund at the end of year	(as Balance Sheet)	
	Number of members contribution	iting at end of year	

Fund	4		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other in	come as specified	
		Total Income	
	In	terfund Transfers IN	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		Total Expenditure	
	Inter	fund Transfers OUT	
	Surplus (I	Deficit) for the year	
	Amount of fund a	t beginning of year	
	Amount of fund at the end of year	(as Balance Sheet)	
	Number of members contribu	ting at end of year	

Fund	5		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other	income as specified	
		Total Income	
	I	nterfund Transfers IN	
Expenditure			1
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		Total Expenditure	
	Inte	erfund Transfers OUT	
	-	(Deficit) for the year	
		at beginning of year	
	Amount of fund at the end of yea	r (as Balance Sheet)	
	Number of members contrib	uting at end of year	

Fund	6		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other in	come as specified	
		Total Income	
	Int	erfund Transfers IN	
Expenditure		-	
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		Total Expenditure	
	Interf	und Transfers OUT	
		а Г	
		eficit) for the year	
	Amount of fund at		
	Amount of fund at the end of year (	as Balance Sheet)	
	Number of members contribut	ing at and of year	
		ing at end of year	

Fund	7		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other in	come as specified	
		Total Income	
	Int	erfund Transfers IN	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		Total Expenditure	
	Inter	fund Transfers OUT	
	Surplus (E	eficit) for the year	
	Amount of fund at	beginning of year	
	Amount of fund at the end of year (	as Balance Sheet)	
	Number of members contribut	ing at end of year	

Fund	8		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other in	come as specified	
		Total Income	
	Inte	erfund Transfers IN	
Expenditure		•	
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		Total Expenditure	
	Interf	und Transfers OUT	
		eficit) for the year	
	Amount of fund at		
	Amount of fund at the end of year (a	as Balance Sheet)	
	<b>.</b>		
	Number of members contribut	ing at end of year	

Fund	9		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other in	ncome as specified	
		Total Income	
	In	terfund Transfers IN	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		Total Expenditure	
	Inter	fund Transfers OUT	
	Surplus (I	Deficit) for the year	
	Amount of fund a	t beginning of year	
	Amount of fund at the end of year	(as Balance Sheet)	
	Number of members contribu	ting at end of year	

#### Political fund account

		(see notes 24 to 33)	£	£
Political fu	nd account 1 To be cor	npleted by trade unions which maintain their	own political fund	
	Income	Members contributions and levies		
		Investment income (as at page 12)		
	Other income (specify)	(		
		Total o	ther income as specified	
			Total income	
		ion and Labour Relations (Consolidation) Act political funds exceeds £2,000 during the per	1992 on purposes set	out in section (72) (1)
		Expenditure A (as at page i)		
		Expenditure B (as at page ii)		
		Expenditure C (as at page iii)		
		Expenditure D (as at page iv)		
		Expenditure E (as at page v)		
		Expenditure F (as at page vi)		
		Non-political expenditure (as at page vii)		
			Total expenditure	
			Surplus (deficit) for year	
			und at beginning of year	
		Amount of political fund at the end of y	vear (as Balance Sheet)	
		Number of members at end of year contrib		
	Ν	lumber of members at end of the year not contrib		
N		have completed an exemption notice and do not con		
Political fu	nd account 2 To be completed	by trade unions which act as components of	a central trade union	
Income	Contributions and levies collected fro	m members on behalf of central political fund		
	Funds received back from central po	litical fund		
	Other income (specify)			
			Total other income	as specified
			٦	Fotal income
Expenditure				
	Expenditure under section 82 of the 7	Frade Union and Labour Relations		
	(Consolidation) Act 1992 (specify)			
	(,			
		connection with political objects(specify)		
	Non-political expenditure	connection with political objects(specify)		
	Non-political expenditure		Total expenditure	
		Amount hold on hohalf of trade union relition	Surplus (deficit) for year	 
		Amount held on behalf of trade union politica		
			emitted to central political	
		Amount held on behalf of central po		
		Number of members at end of year contri		
		Number of members at end of the year not contri	puting to the political fund	
Number of	members at end of year who have comp	pleted an exemption notice and do not therefore con	tribute to the political fund	

The following pages 9i to 9vii relate to the Political Fund Account Expenditure

#### Political fund account expenditure (a)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates.

Contribution to the funds of, or on the payment of expenses incurred directly or indirectly by a political party				
Name of political party in relation to which money was expended Total amount spent during the period £				
Not Applicable				
▼ - 4 - 1				
Total				

#### Political fund account expenditure (b)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates

Expenditure of money on the provision of any services or property for use by or on behalf of any political party	
Name of political party to which payment was made	Total amount paid during the period £
Not Applicable	~
Total	

#### Political fund account expenditure (c)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates.

Expenditure in connection with the registration of electors, the candidature of any person, the selection of any candidate or the holding of any ballot by the union in connection with any election to a political office

Title and Date of election	Name of political party/organisation	Name of candidate, organisation or political party (see 33(iii))	£
Not Applicable			
		Total	

#### Political fund account expenditure (d)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

## To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates.

<b>—</b>			
Expenditure on the maintaince of any holder of political office			
Name of office holder		£	
Not Applicable			
	Total		
	TOLA		

#### Political fund account expenditure (e)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates.

The expenditure of money on the holding of any conference or meeting by or on behalf of a political party or of any other meeting the main purpose of which is the transaction of business in connection with a political party	
Name of political party	£
Not Applicable	
Total	

#### Political fund account expenditure (f)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return

relates

On the production, publication or distribution of any literature, document, film, sound recording or advertisement
the main purpose of which is to pursuade people to vote for a political party or candidate or to persuade them not
to vote for a political party or candidate

Name of organisation or political party	£
Not Applicable	
Total	

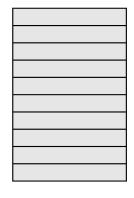
#### Expenditure from the political fund not falling within section 72 (1) of the trade union & labour relations (consolidation) act 1992

#### For expenditure not falling within section 72 (1) the required information is-

(a) the nature of each cause or campaign for which money was expended, and the total amount expended in relation to each one	£
Not Aplicable	

Total expenditure

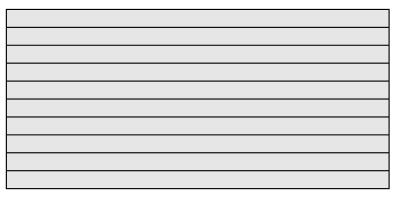
(b) the name of each organisation to which money was paid (otherwise than for a particular cause of campaign), and the total amount paid to each one

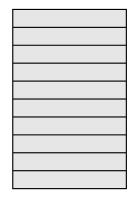


£

Total expenditure

(c) the total amount of all other money expended





Total expenditure

Total of all expenditures

£

#### Analysis of administrative expenses and other outgoings excluding amounts charged to political fund accounts

(see notes 34 and 35)

· · · ·	/	£
Administrative Expenses		£
Remuneration and expenses of staff		
Salaries and Wages included in above		
Auditors' fees		1,170
Legal and Professional fees		5,216
Occupancy costs		5,210
Stationery, printing, postage, telephone, etc.		
Expenses of Executive Committee (Head Office)		208
Expenses of conferences		
Other administrative expenses (specify)		
Sundry - ICO		35
Sundry - Gift vouchers (membership incentive)		204
Zoom subscription		144
Other Outerings		
Other Outgoings		
Outrainers an land and buildings (an asife)		
Outgoings on land and buildings (specify)		
Other outgoings (specify)		
tretert		
	Total	6,977
Charged to:	General Fund (Page 3)	6,977
	Total	6,977
		,

# Analysis of officials' salaries and benefits (see notes 36 to 46 below)

Office held	Gross Salary	Employers N.I. contributions	Benefits		Total	
			Pension Contributions	Other Benefits	Value	
	£	£	£	Description	£	£
Not Applicable						

# Analysis of investment income

(see notes 47 and 48)

		Political Fund £		Other Fund(s) £
Rent from land and buildings Dividends (gross) from: Equities (e.g. shares) Interest (gross) from: Government securities (Gilts) Mortgages Local Authority Bonds Bank and Building Societies				208
Other investment income (specify)				
				208
		Total i	nvestment income	208
	Credited to:			
		Gen	eral Fund (Page 3)	
			Political Fund	
		Total	Investment Funds	208

# Balance sheet as at

31 December 2022

Fixed Assets (at page 14)		(see notes 49 to 52)		
Investments (as per analysis on page 15)	Previous Year		£	£
Investments (as per analysis on page 15)		Fixed Assets (at page 14)		
Image: Control (Market value £ ( ) )     Image: Control (Control (Contro) (Contro) (Control (Contro) (Control (Control (Control (Contro) (				
Unquoted     Total Investments       130     Sundy debtos       138,421     Cash at bank and in hand       138,551     Total of other assots       138,551     Total assets       137,435     General fund (page 3)       137,435     General fund (page 3)       137,435     General fund (page 4)       Image: State at part of the assets     152,56       Image: Sta				
Total Investments				
Other Assets				
130     Sundry debtors     138,421     Cash at bank and in hard     153,62       138,421     Cash at bank and in hard     153,62     153,62       138,551     Total of other assets     153,73       137,435     General fund (page 3)     152,56       137,435     General fund (page 3)     152,56       137,435     Political Fund Account     152,56       137,435     Political Fund Account     152,56       137,435     Total assets     152,56       137,435     General fund (page 3)     152,56       137,435     Political Fund Account     152,56       137,435     Taxation     152,56       137,435     Taxation     152,56				
130     Sundry debters     1::       138,421     Cash at bark and in hand     1::       1::     Income task to be recovered     1::       Stocks of goods     Others (specify)     1::       1:::     Total of other assets     1:::       1:::     :::     1:::       1:::     :::     :::       1:::     :::     :::       1:::     :::     :::       1:::     :::     :::       1:::     :::     :::       1:::     :::     :::       1:::     :::     :::       1:::     :::     :::       1:::     :::     :::       1:::     :::     :::       1:::     :::     :::       :::     :::     :::       :::     :::     :::       :::     :::     :::       :::     :::     :::       :::     :::     :::       :::     :::     :::       ::: <t< td=""><td></td><td></td><td></td><td></td></t<>				
138,421     Cash at bark and in hand     153,61       Income tax to be recovered     153,61       Stocks of goods     0thers (specify)       0thers (specify)     Total of other assets     153,71       138,551     Total of other assets     153,71       137,435     General fund (page 3)     152,56       0     Political Fund Account     152,56       137,435     Total assets     152,56       0     Political Fund Account     152,56       0     Political Fund Account     152,56       0     Political Fund Account     152,56       1115     Accrued expenses     1,17       1115     Accrued expenses     1,17       1116     Total liabilities     1,21	120			12
Income tax to be recovered       Stocks of goods       Others (specify)       138,551       Total of other assets       137,435       General fund (page 3)       Political Fund Account       Political Fund Account       Hamourt held on behalf of central trade union political fund       Accrued expenses       Taxation	-			
Stocks of goods     Others (specify)       138,551     Total of other assets     153,71       137,435     General fund (page 3)     152,50       Intervention     Political Fund Account     1,51       Intervention     Political Fund Account     1,51       Intervention     Political Fund Account     1,51       Intervention     Poli	138,421			155,00
Others (specify)     Total of other assets     153,7       138,551     Total assets     153,7       137,435     General fund (page 3)     152,55       Image: specify of the sp				
I38,551     Total of other assets     153,74       137,435     General fund (page 3)     152,55       137,435     General fund (page 3)     152,55       Image: State of the second se				
138,551     Total assets     153,74       137,435     General fund (page 3)     152,56		Others (specify)		
138,551     Total assets     153,74       137,435     General fund (page 3)     152,56				
138,551     Total assets     153,74       137,435     General fund (page 3)     152,56				
138,551     Total assets     153,74       137,435     General fund (page 3)     152,56				
138,551     Total assets     153,74       137,435     General fund (page 3)     152,56				
137,435     General fund (page 3)     152,56		Total of other assets	_	153,79
E1,116     Total liabilities       1.116     Total liabilities			Total assets	153,79
End   End     Liabilities   Amount held on behalf of central trade union political fund     f1,116   Accrued expenses     Taxation   1,11     f1,116   Taxation	137,435	General fund (page 3)		152,589
End   End     Liabilities   Amount held on behalf of central trade union political fund     f1,116   Accrued expenses     Taxation   1,11     f1,116   Taxation				
End   End     Liabilities   Amount held on behalf of central trade union political fund     f1,116   Accrued expenses     Taxation   1,11     f1,116   Taxation				
End   End     Liabilities   Amount held on behalf of central trade union political fund     f1,116   Accrued expenses     Taxation   1,11     f1,116   Taxation				
End   End     Liabilities   Amount held on behalf of central trade union political fund     f1,116   Accrued expenses     Taxation   1,11     f1,116   Taxation				
End   End     Liabilities   Amount held on behalf of central trade union political fund     f1,116   Accrued expenses     Taxation   1,11     f1,116   Taxation				
End   End     Liabilities   Amount held on behalf of central trade union political fund     f1,116   Accrued expenses     Taxation   1,11     f1,116   Taxation	-			
End   End     Liabilities   Amount held on behalf of central trade union political fund     f1,116   Accrued expenses     Taxation   1,11     f1,116   Taxation				
End   End     Liabilities   Amount held on behalf of central trade union political fund     f1,116   Accrued expenses     Taxation   1,11     f1,116   Taxation				
End   End     Liabilities   Amount held on behalf of central trade union political fund     f1,116   Accrued expenses     Taxation   1,11     f1,116   Taxation	·	Political Fund Account		
Amount held on behalf of central trade union political fund   1,11     £1,116   Accrued expenses     Taxation   1,11     £1,116   Total liabilities				
Amount held on behalf of central trade union political fund   1,11     £1,116   Accrued expenses     Taxation   1,11     £1,116   Total liabilities				
Amount held on behalf of central trade union political fund   1,11     £1,116   Accrued expenses     Taxation   1,11     £1,116   Total liabilities				
Amount held on behalf of central trade union political fund   1,11     £1,116   Accrued expenses     Taxation   1,11     £1,116   Total liabilities				
Amount held on behalf of central trade union political fund   1,11     £1,116   Accrued expenses     Taxation   1,11     £1,116   Total liabilities				
Amount held on behalf of central trade union political fund   1,11     £1,116   Accrued expenses     Taxation   1,11     £1,116   Total liabilities				
Amount held on behalf of central trade union political fund     £1,116   Accrued expenses     Taxation   1,11     f1,116   Total liabilities     f1,116   Total liabilities				
Amount held on behalf of central trade union political fund     £1,116     Accrued expenses     Taxation     1,11     f1,116     F1,116     Total liabilities     1,12		1 1-1-104		
f1,116   Accrued expenses   1,11     Taxation   1,11     f1,116   Taxation				
f1,116				
f1,116 Total liabilities 1,2"	£1,116			
		laxation		4
	C1 11C		Total liabilities	4.04
<b>£138,551 Total assets</b> 153,75	£1,116			

# Fixed assets account

(see notes 53 to 57)

	Land and Freehold £	Buildings Leasehold £	Furniture and Equipment £	Motor Vehicles £	Not used for union business £	Total £
Cost or Valuation						
At start of year			1,513			1,513
Additions						
Disposals						
Revaluation/Transfers						
At end of year			1,513			1,513
Accumulated Depreciation						
At start of year			1,513			1,513
Charges for year						
Disposals						
Revaluation/Transfers						
At end of year			1,513			1,513
Net book value at end of year						
	   	1	I			
Net book value at end of previous year						

# Analysis of investments (see notes 58 and 59)

	(see notes 58 and 59)	-	
Quoted		All Funds Except Political Funds	Political Fund
	Equities (e.g. Shares)	£	£
	Government Securities (Gilts)		
	Other quoted securities (to be specified)		
	Total quoted (as Balance Sheet)		
	Market Value of Quoted Investment		
Unquoted	Equities		
	Government Securities (Gilts)		
	Mortgages		
	Bank and Building Societies		
	Other unrusted investments (to be energified)		
	Other unquoted investments (to be specified)		
	Total unquoted (as Balance Sheet)		
	Market Value of Unquoted Investments		

# Analysis of investment income (controlling interests)

(see notes 60 and 61)

Does the union, or any constituent part of the union, have a controlling interest in any limited company?	Yes No X
If YES name the relevant companies:	
Company name	Company registration number (if not registered in England & Wales, state where registered)
Are the shares which are controlled by the union registered in the names of the union's trustees?	Yes No
If NO, state the names of the persons in whom the shares controlled by the union are registered.	
Company name	Names of shareholders

# Summary sheet

(see notes 62 to 73)

	(see notes 62 to 73)	/	
	All funds except Political Funds	Political Funds £	Total Funds £
Income			
From Members	21,963		21,963
From Investments	208		208
Other Income (including increases by revaluation of assets)			
Total Income	22,171		22,171
<b>Expenditure</b> (including decreases by revaluation of assets)			
Total Expenditure	7,017		7,017
Funds at beginning of year (including reserves) Funds at end of year (including reserves)	137,435 152,589		137,435 152,589
Assets			
	Fixed Assets		
	Investment Assets		
	Other Assets		153,799
		Total Assets	153,799
Liabilities		Total Liabilities	1,210
Net Assets (Total Assets less Total Liab	pilities)		152,589

# Summary sheet

(see notes 62 to 73)

	All funds except Political Funds £	Political Funds £	Total Funds £
Income			
From Members			
From Investments			
Other Income (including increases by revaluation of assets)			
Total Income			
<b>Expenditure</b> (including decreases by revaluation of assets)			
Total Expenditure			
Funds at beginning of year (including reserves) Funds at end of year (including reserves) Assets			
	Fixed Assets		
	Investment Assets		
	Other Assets		
		Total Assets	
Liabilities		Total Liabilities	
Net Assets (Total Assets less Total Lial	pilities)		

#### Ballots & Industrial Action- If you have 6 or more entries for either of these, please complete the Excel Spreadsheet

(see notes 74 to 80)			
Did the union hold any ballots in respect of industrial acti	on during the return period?	No	
If Yes How many ballots were held:			
For each ballot held please complete the information below:			
Ballot 1			
Number of individual who were entitled to vote in the ballot			
Number of votes cast in the ballot			
Number of Individuals answering "Yes" to the question	1		
Number of individuals answering "No" to the question	2		
Number of invalid or otherwise spoiled voting papers returned	3		
	1-3 should tot	al "Number of	votes cast"
Were the number of votes cast in the ballot at least 50% of the numb who were entitled to vote in the ballot	per of individuals		
Does section 226(2B) of the 1992 Act apply in relation to this ballot (	see notes 76-80)?		
If yes, were the number of individuals answering "Yes" to the questic entitled to vote in the ballot	on (or each question) at least 40% of the nun	ber of individua	ls who were
Ballot 2			
Number of individual who were entitled to vote in the ballot			
Number of votes cast in the ballot			
Number of Individuals answering "Yes" to the question	1		
Number of individuals answering "No" to the question	2		
Number of invalid or otherwise spoiled voting papers returned	3		
	1-3 should tot	al "Number of	votes cast"
Were the number of votes cast in the ballot at least 50% of the numb	per of individuals	7	
who were entitled to vote in the ballot			
Does section 226(2B) of the 1992 Act apply in relation to this ballot (	see notes 76-80)?		
If yes, were the number of individuals answering "Yes" to the questic entitled to vote in the ballot	on (or each question) at least 40% of the nun	nber of individua	ls who were
Ballot 3			
Number of individual who were entitled to vote in the ballot			
Number of votes cast in the ballot			
Number of Individuals answering "Yes" to the question			
Number of individuals answering "No" to the question	2		
Number of invalid or otherwise spoiled voting papers returned	3		
	1-3 should tot	al "Number of	votes cast"
Were the number of votes cast in the ballot at least 50% of the numb who were entitled to vote in the ballot	per of individuals		
Does section 226(2B) of the 1992 Act apply in relation to this ballot (	see notes 76-80)?		
If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were			
entitled to vote in the ballot		1	

Ballots & Industrial Action: If you have 6 or more entries for either of these, please complete the Excel Spreadsheet

Ballot 4
Number of individual who were entitled to vote in the ballot
Number of votes cast in the ballot
Number of Individuals answering "Yes" to the question
Number of individuals answering "No" to the question
Number of invalid or otherwise spoiled voting papers returned
1-3 should total "Number of votes cast"
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?
If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot
Ballot 5
Number of individual who were entitled to vote in the ballot
Number of votes cast in the ballot
Number of Individuals answering "Yes" to the question
Number of individuals answering "No" to the question
Number of invalid or otherwise spoiled voting papers returned
1-3 should total "Number of votes cast"
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?
If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot
Ballot 6
Number of individual who were entitled to vote in the ballot
Number of votes cast in the ballot
Number of Individuals answering "Yes" to the question
Number of individuals answering "No" to the question
Number of invalid or otherwise spoiled voting papers returned 3
1-3 should total "Number of votes cast"
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?
If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot
Ballots and Industrial Action: If you have 6 or more entries for either of these, please complete the Excel Spreadsheet

Ballots & Industrial Action: If you have 6 or more entries for either of these, please complete the Excel Spreadsheet				
	<u>(see note 81)</u>			
*Cate	gories of Nature of Trade Dispute			
	A: terms and conditions of employment, or the physical conditions in which any workers require to work;			
	B: engagement or non-engagement, or termination or suspension of employment or the duties of employment, of one or more workers;			
	C: allocation of work or the duties of employment between workers or groups of workers;			
	D: matters of discipline;			
	E: a worker's membership or non-membership of a trade union;			
	F: facilities for officials of trade unions;			
	G: machinery for negotiation or consulation, and other procedures, relating to any of the above matters, including the recognition by employers or employers' associations of theright of a trade union to represent workers in such negotiation or consulation or in the carrying out of such procedures			
	Did Union members take industrial action during the return period in response to any inducement on the part of the Union? YES/NO			
	Νο			
	If <b>YES</b> , for each industrial action taken please complete the information below:			
	Industrial Action 1			
	1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:			
A				
	2. Dates of the industrial action taken: to			
	3. Number of days of industrial action:			
	4. Nature of industrial action.			
	Industrial Action 2			
	1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:			
A				
	2. Dates of the industrial action taken: to			
	3. Number of days of industrial action:			
	4. Nature of industrial action.			
	Industrial Action 3			
	1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:			
А	Β Γ Γ Γ Γ Γ Γ Γ Γ Γ Γ			
	2. Dates of the industrial action taken: to			
	3. Number of days of industrial action: 4. Nature of industrial action.			
	4. Nature or muustilai autoni.			

use a continuation page if necessary

Industrial Action 4
1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
A B C D E F G
2. Dates of the industrial action taken: to
3. Number of days of industrial action:
4. Nature of industrial action.
Industrial Action 5
1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
A B C D E F G
2. Dates of the industrial action taken: to
3. Number of days of industrial action:
4. Nature of industrial action.
Industrial Action 6
1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
A B C D E F G
2. Dates of the industrial action taken: to
3. Number of days of industrial action:
4. Nature of industrial action.
Industrial Action 7
1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
2. Dates of the industrial action taken: to
3. Number of days of industrial action:
4. Nature of industrial action.
Industrial Action 8
1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
A B C D E F G
2. Dates of the industrial action taken: to
3. Number of days of industrial action:
4. Nature of industrial action.

Ballots & Industrial Action- If you have 6 or more entries for either of these, please complete the Excel Spreadsheet

#### Notes to the accounts

(see notes 82 and 83)

#### All notes to the accounts must be entered on or attached to this part of the return.

Cost		Computer Equipment	
At 1 January 2022 and 31 [	December 2022	1,513	
Depreciation At 1 January 2022 and 31 [	December 2022	1,513	
Net book value At 31 December 2022 and 3	31 December 2021		
General fund	2022	2021	
Opening balance Net profit for the year Carried forward at 31 Dec	137,435 15,154 152,589	120,325 17,110 137,435	

# Accounting policies

(see notes 84 and 85)

Accounting Policies

The Accounts have been prepared under the historical cost convention, using the following Accounting policies:

Turnover income

Any surplus/deficit of income over expenditure is carried forward to the general fund.

Depreciation of tangible fixed assets

Depreciation is calculated so as to write off the cost of an asset over the useful economic life of that asset as follows:

Equipment - 25% per annum on reducing balance basis.

## Signatures to the annual return

(see notes 86 & 87)

#### Including the accounts and balance sheet contained in the return. Please copy and paste your electronic

signature here

Secretary's Signature:		Chairman's Signature:	
			(or other official whose position should be stated)
Name:	Paul Horsbrough	Name:	Tom Brannigan
Date:	25-May-2023	Date:	25-May-2023

### Checklist

(see notes 88 to 89)

#### (please tick as appropriate)

Has the return of change of officers been completed? (see Page 2 and Note 12)	Yes	x	No	
Has the list of officers in post been completed? (see Page 2 and Note 12)	Yes	x	No	
Has the return been signed? (see Pages 23 and 25 and Notes 86 and 95)	Yes	x	No	
Has the audtor's report been completed? (see Pages 20 and 21 and Notes 2 and 77)	Yes	x	No	
Is a rule book enclosed? (see Notes 8 and 88)	Yes	x	No	
A member statement is: (see Note 80)	Enclosed		To follow	x
Has the summary sheet been completed? (see Page 17 and Notes 7 and 62)	Yes	x	To follow	
Has the membership audit certificate been completed? (see Page i to iii and Notes 97 and 103)	Yes		No	

# **Checklist for auditor's report**

(see notes 90 and 96)

# The checklist below is for guidance. A report is still required either set out overleaf or by way of an attached auditor's report that covers the 1992 Act requirements.

1. In the opinion of the auditors or auditor do the accounts they have audited and which are contained in this return give a true and fair view of the matters to which they related? (See section 36(1) and (2) of the 1992 Act and notes 92 and 93)

Please explain in your report overleaf or attached.

2. Are the auditors or auditor of the opinion that the union has complied with section 28 of the 1992 Act and has:

a. kept proper accounting records with respect to its transactions and its assets and liabilities; and

b. established and maintained a satisfactory system of control of its accounting records, its cash holding and all its receipts and remittances. (See section 36(4) of the 1992 Act set out in note 92)

Please explain in your report overleaf or attached

3. Your auditors or auditor must include in their report the following wording:

In our opinion the financial statements:

• give a true and fair view of the matters to which they relate to.

• have been prepared in accordance with the requirements of the sections 28, 32 and 36 of the Trade Union and Labour Relations (consolidation) Act 1992.

#### Auditor's report (continued)

This report is made solely to the Association's members, as a body. Our audit work has been undertaken so that we might state to the Association's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Association and the Association's members as a body for our audit work, for this report, or for the opinions we have formed.

In our opinion, the Association has maintained proper accounting records, and has a satisfactory system of control and the attached Balance Sheet and Income and Expenditure Account give a true and fair view of the state of the Association's affairs as at 31st December 2022 and of the surplus of income over expenditure for the year then ended. These accounts have been prepared in accordance with the requirements of the sections 28, 32, and 36 of the Trade Union and Labour Relations (consolidation) Act 1992.

Helen Daniels LLB FCA CIOT (Senior Statutory Auditor) For and on behalf of

SAGARS ACCOUNTANTS LTD Chartered Accountants Gresham House 5-7 St Paul's Street Leeds LS1 2JG

Signature(s) of auditor or auditors:	HIC	
Name(s):	H Daniels LLB FCA CIOT	
Profession(s) or Calling(s):	Senior Statutory Auditor	
Address(es):	Sagars Accountants Ltd Gresham House 5-7 St Pauls Street Leeds	
Postcode	LS1 2JG 25-May-2023	
Contact name for inquiries and telephone number:	Sharon Ryan 0113 297 6817	

N.B. When notes to the account are referred to in the auditor's report a copy of those notes must accompany this return.

Accounts

year ended 31 December 2022

#### Accounts

### for the year ended 31 December 2022

Contents	Page
Auditors' report	1
Income and expenditure account	2
Balance sheet	3
Notes to the accounts	4

# Report of the auditors to the members of Leeds Building Colleague Association for the year ended 31 December 2022

This report is made solely to the Association's members, as a body. Our audit work has been undertaken so that we might state to the Association's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Association and the Association's members as a body for our audit work, for this report, or for the opinions we have formed.

In our opinion, the Association has maintained proper accounting records, and has a satisfactory system of control and the attached Balance Sheet and Income and Expenditure Account give a true and fair view of the state of the Association's affairs as at 31st December 2022 and of the surplus of income over expenditure for the year then ended. These accounts have been prepared in accordance with the requirements of the sections 28, 32, and 36 of the Trade Union and Labour Relations (consolidation) Act 1992.

HI

Helen Daniels LLB FCA CIOT (Senior Statutory Auditor) For and on behalf of SAGARS ACCOUNTANTS LTD Chartered Accountants

Gresham House 5-7 St Paul's Street Leeds LS1 2JG 25-May-2023

### Income and expenditure account

#### for the year ended 31 December 2022

	2022		2021	
	£	£	£	£
Income				
Members' subscriptions		21,963		20,474
Interest on Bank Accounts		208		20,111
		22,171		20,476
Expenditure				
Expenditure				
Expenses				
Committee travel and meeting expenses - general	208		198	
Sundry expenses	239		35	
Training	-		475	
Subscriptions and donations	144		144	
Legal and professional fees	5,216		1,404	
Audit fee	1,170		1,122	
Depreciation - computer equipment at 25% on written	,			
down value	-		1	
Tax adjustment to prior year	-		(12)	
Tax provision for current year	40		-	
		7,017		3,367
Surplus of income over expenditure		15,154		17,109

#### **Balance sheet**

#### as at 31 December 2022

		2022		2021	
	Note	£	£	£	£
Fixed assets					
Tangible assets	2		_		-
Current assets					
Prepayments		130		130	
Cash at bank		153,669		138,421	
		153,799		129 551	
				138,551	
Current liabilities					
Creditors and Accruals		1,210		1,116	
creations and recruits					
Net current assets			152,589		137,435
Net assets			152,589		137,435
			152,507		=====
Financed by:					
General fund	3		152,589		137,435

25-May-2023 These Accounts were approved on .....

Tom Brannigan

T Brannigan - Chairman

mearlin

M Platten - Treasurer

#### Notes to the accounts

#### for the year ended 31 December 2022

#### 1. Accounting policies

The Accounts have been prepared under the historical cost convention, using the following Accounting policies:

#### **Turnover income**

Any surplus/deficit of income over expenditure is carried forward to the general fund.

#### Depreciation of tangible fixed assets

Depreciation is calculated so as to write off the cost of an asset over the useful economic life of that asset as follows:

Equipment - 25% per annum on reducing balance basis

#### 2. Tangible fixed assets

3.

		Computer Equipment £
Cost At 1 January 2022 and 31 December 2022		1,513
Depreciation At 1 January 2022 At 31 December 2022		$\frac{1,513}{1,513}$
Net book value At 31 December 2022 At 31 December 2021		_
General fund	2022	2021

		2021
	£	£
Opening balance	137,435	120,326
Net profit for the year	15,154	17,109
Carried forward at 31 Dec 22	152,589	137,435

#### Membership audit certificate

#### made in accordance with section 24ZD of the Trade Union and Labour Relations (Consolidation) Act 1992

(See notes 97 to 103)

At the end of the reportign period proceding the one to which this audit relates was the total membership of the trade union greater than 10,000?

#### No

If "YES" please complete SECTION ONE below or provide the equivalent information on a separate document to be submitted with the completed AR21

If "NO" please complete SECTION TWO below or provide the equivalent information on a separate document to be submitted with the completed AR21

# Membership audit certificate

#### Section one

For a trade union with more than 10,000 members, required by section 24ZB of the 1992 Act to appoint an independent assurer

1 In the opinion of the assurer appointed by the trade union was the union's system for compiling and maintaining its register of the names and addresses of its members satisfactory to secure, so far as is reasonably practicable, that the entries in its register were accurate and up-to-date throughout the reporting period?

#### Yes / No

2 In the opinion of the assurer has he/she obtained the inforamation and explanations necessary for the performance of his/her functions?

#### Yes / No

If the answer to either questions 1 or 2 above is "NO" the assurer must:

- (a) set out below the assurer's reasons for stating that
- (b) provide a description of the information or explanation requested or required which has not been obtained
- (c) state whether the assurer required that information or those explanations from the union's officers, or officers of any of its branches or sections under section 24ZE of the 1992 Act
- (d) send a copy of this certificate to the Certification Officer as soon as is reasonably practicable after it is provided to the union.

Signature of assurer	
Name	
Address	
Date	
Contact name and telephone number	

Membership audit certificate		
Section two		
For a trade union with no <b>more than 10,000 members</b> at the end of the reporting period preceding the one to which this audit relates.		
To the best of your knowledge and belief has the trade union during this reporting period complied with its duty to compile and maintain a register of the names and addresses of it members and secured, so far asis reasonably practicable, that the entries in the register are accurate and up-to-date?		
Yes		
If "No" Please explain below:		
Signature	HDC	
Name	H Daniels LLB FCA CIOT	
Office held	Senior Statutory Auditor	
Date	25-May-2023	