



EMPLOYMENT TRIBUNALS

Claimant:

Mr A Kassam

v

Respondent:

Langdale View Limited

Heard at: Nottingham (via CVP)

On: 15 May 2023

Before: Employment Judge Fredericks-Bowyer

Appearances

For the claimant: In Person

For the respondent: Did not attend (and confirmed would not attend)

JUDGMENT ON REMEDY

1. The claimant's remedy for unfair dismissal is:-

- a. Basic Award - £6,528.00
- b. Compensatory Award – £58,101.75

2. The claimant's remedy for his separate wrongful dismissal claim is the sum of £10,706.48.

3. The claimant's remedy for accrued but untaken and unpaid holiday pay is £2,855.04.

4. The claimant's remedy for unauthorised deductions from wages is £2,676.60.

5. The total award that the respondent must pay the claimant, to discharge liability for all of the claims, is £80,867.87.

6. * *the claimant's compensatory award includes –*

- a. *57 weeks' net pay (57 x £892.20), being the number of weeks between the end date of the period covered by his wrongful dismissal claim and the hearing today, which are his past losses;*
- b. *Less £11,969.41 in earnings from dismissal to date;*

- c. *Plus £18,715.76 for an additional 28 weeks of net loss in respect of future losses (net weekly shortfall of £668.42); and*
- d. *£500 in respect of lost statutory rights.*

Employment Judge Fredericks-Bowyer

15 May 2023