



EMPLOYMENT TRIBUNALS

Claimant: Mr A Widdison

Respondent: Katharine Manns (t/a The Door Rack Café (Dinnington))

HELD in Sheffield

ON: 25 May 2023

BEFORE: Employment Judge Brain

Members: Mr W Roberts
Mrs S Robinson

REPRESENTATION:

Claimant: In person
Respondent: In person

JUDGMENT

The Judgment of the Employment Tribunal is that:

1. By consent, the claimant was at the material time (which is on or around 10 August 2022) a disabled person within the meaning of section 6 of the Equality Act 2010 by reason of autism.
2. The claimant's claim that the respondent subjected him to unfavourable treatment for something arising in consequence of the disability referred to in paragraph 1 at the material time (and which claim is brought pursuant to sections 15 and 39(1)(a) of the 2010 Act) succeeds.
3. The respondent shall pay to the claimant compensation for injury to the claimant's feelings consequent upon the discrimination as found and referred to in paragraph 2 in the sum of £1200.
4. Pursuant to the Employment Tribunals (Interest on Awards in Discrimination Cases) Regulations 1996 it is just and equitable to include interest upon the award in paragraph 3. The respondent shall pay to the claimant the sum of £76 calculated upon the basis of an interest rate of 8% which is the rate prescribed in the 1996 Regulations, such interest to run from 10 August 2022.

5. The sum of £1276 shall be paid by the respondent to the claimant on or before 8 June 2023.

Employment Judge Brain

Date:

30 May 2023

Sent to the parties on:

21 June 2023

For the Tribunal:

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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