



EMPLOYMENT TRIBUNALS

Claimant: Ms J Stephenson
Respondent: The Bakehouse Cafe Limited

JUDGMENT

The claimant's claims of Unfair Dismissal, Pregnancy Discrimination, Breach of Contract and for Unpaid Holiday are dismissed.

REASONS

1. Ms Stephenson has failed to attend the final hearing listed for three days starting today at 10.00am in the Manchester Employment Tribunal.
2. Ms Stephenson had made no application to postpone the hearing or provided any explanation in advance of the hearing.
3. Ms Stephenson had not attended a preliminary hearing held on 10th February 2023 at which directions for the final hearing were given. Notice of today's hearing and a record of that preliminary hearing was sent to Ms Stephenson by email at the address provided by her and from which she had communicated with the Tribunal.
4. Practicable enquiries were made this morning; an administrative officer telephoned and spoke with Ms Stephenson. She stated that she was at work and had not realised that the hearing was today.
5. I am satisfied that Ms Stephenson had received the notice of hearing and directions – with which she has not complied – and that she was aware of today's hearing. Ms Stephenson has provided no satisfactory explanation for her failure to attend.
6. I am exercising my power pursuant to Rule 47 ET(C&RP) Regs 2013. The claim is dismissed due to Ms Stephenson's failure to attend today's hearing.

Employment Judge Howard
5th June 2023

JUDGMENT SENT TO THE PARTIES ON
12 June 2023

FOR THE TRIBUNAL OFFICE

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