



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms J Thomas

**Respondent:** Stori Wales

**HELD AT/BY:** Wrexham by CVP                      **on:** 20–23 & 26th June 2023

**BEFORE:** Employment Judge T. Vincent Ryan

## REPRESENTATION:

**Claimant:** Litigant in Person

**Respondent:** Mr O. Lawrence, Counsel

# JUDGMENT

The judgment of the Tribunal is that:

1. The claimant resigned from her employment with the respondent by letter dated 10 September 2021, with effect on 8 October 2021; she was not dismissed.
2. Furthermore, at the material time, there were no circumstances of danger which the claimant reasonably believed were serious and imminent which she could not reasonably have been expected to avert.
3. The claimant's claim that she was constructively unfairly dismissed under s.95 Employment Rights Act 1996 (ERA), by reason of hers being a "Health and Safety case" as provided for at s.100 (1) (d) and/or (e) ERA, fails and is dismissed.

Employment Judge T.V. Ryan  
Date: 26 June 2023

JUDGMENT SENT TO THE PARTIES ON 27 June 2023

FOR THE TRIBUNAL OFFICE Mr N Roche

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing (and no such request was made) or a written request is presented by either party within 14 days of the sending of this written record of the decision.