



EMPLOYMENT TRIBUNALS

Claimant: Ms V Carson
Respondent: Lead Digital Limited
Heard at: East London Hearing Centre (by CVP)
On: 15-17 March 2023 and 12 June 2023.
Before: Employment Judge F Allen
Members: Ms B Leverton
Ms P Alford

Representation

Claimant: In person
Respondent: Ms Venkata, Counsel instructed by IBB solicitors

JUDGMENT

The unanimous judgment of the Employment Tribunal is that:

1. The Claimant's claim of direct sex discrimination, sexual harassment in respect of the December 2018 allegation and victimisation are dismissed.
2. The Claimant's claim of sexual harassment in respect of the March 2019 allegation was presented out of time and it was not just and equitable to extend time. The Tribunal does not have jurisdiction to hear the claim and the claim is dismissed.
3. The Claimant's application for an anonymity order is refused.
4. The Respondent's application for an anonymity order is refused.

5. The interim Restricted Reporting Order is revoked.

**Employment Judge F Allen
Date: 12 June 2023**