



# EMPLOYMENT TRIBUNALS

## BETWEEN

Claimant  
MS N SHARMA

AND

Respondent  
BLIND PIG MEDIA LTD

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT: BRISTOL      ON:    31<sup>ST</sup> MAY 2023

EMPLOYMENT JUDGE MR P CADNEY  
(SITTING ALONE)

MEMBERS:

APPEARANCES:-

FOR THE CLAIMANT:-      IN PERSON

FOR THE RESPONDENT:-    MR S BROOKES

## JUDGMENT

The judgment of the tribunal is that BY CONSENT:-

1. The claimant's claim that she was unfairly dismissed is dismissed on withdrawal.
2. The claimant's claim for unlawful deduction from wages (May 2022 unpaid salary) is well founded and upheld and the respondent is ordered to pay the claimant the sum of **£1,026.29 (net)**.
3. The claimant's claim for unlawful deduction from wages (June 2022 unpaid salary) is well founded and upheld and the respondent is ordered to pay the claimant the sum of **£2,037.75 (gross)**.
4. The claimant's claim for unlawful deduction from wages (January – May 2022 unpaid salary) is well founded and upheld and the respondent is ordered to pay the claimant the sum of **£2,083.33 (gross)**.

5. The claimant's claim for unlawful deduction from wages (unpaid pension contributions) is well founded and upheld and the respondent is ordered to pay the claimant the sum of **£2981.61**.
6. The claimant's claim for unlawful deduction from wages (unpaid holiday pay) is well founded and upheld and the respondent is ordered to pay the claimant the sum of **£3640.45**
7. The claimant's claim for breach of contract (unpaid notice pay) is well founded and upheld and the respondent is ordered to pay the claimant the sum of **£3333.33 (gross)**.

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**EMPLOYMENT JUDGE CADNEY**  
**Dated: 01 June 2023**

**Judgment sent to the parties on 15 June 2023**

**For the Tribunal Office**