



EMPLOYMENT TRIBUNALS

Claimant: Mr R Allman

Respondent: The CS Group Limited

JUDGMENT

The complaints of (1) unfair dismissal and (2) failure to provide a written statement of reasons for dismissal are struck out.

REASONS

1. The claimant complains of unfair dismissal. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years' service to make an unfair dismissal complaint.
2. The claimant complains that the respondent failed to provide him with a written statement of reasons for dismissal. Section 92 of the Employment Rights Act 1996 requires a claimant to have not less than two years' service to make a complaint of a failure to provide a written statement of reasons for dismissal.
3. The claimant was employed by the respondent for less than two years.
4. Therefore, the claimant is not entitled to bring these complaints.
5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaints should not be struck out.
6. Accordingly, these 2 complaints are struck out. The claimant's other complaints are not affected by this judgment.

Case No: 2408674/2022

Employment Judge **Leach**

Date: 8 June 2023

JUDGMENT SENT TO THE PARTIES ON
15 June 2023

FOR THE TRIBUNAL OFFICE