



Ministry of Defence

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Dear [REDACTED]

Thank you for your email of 18 December 2022 in which you requested the following information:

I am requesting data for AOSB recruitment at from the latest data this year to 2012. I am looking please for the numbers to be detailed by briefing category, by first and second attempt, selected, not selected and other, compared to the officer recruitment targets for each year. I am looking for the data for regular officer direct entry, reserve officer direct entry and the Army internship entry. I would also like the data to be broken down by each AOSB Presidency tenure.

An electronic search will be sufficient

May I please receive the information in an electronic format.

I am treating your correspondence as a request for information under the Freedom of Information Act (FOIA) 2000. A search for the information has now been completed within the Ministry of Defence, and I can confirm that the information in scope of your request is held and can be found below at Annex A. Please be advised that the MOD is unable to separate out first and second attempts as requested. Furthermore, the data is not stored by tenure of AOSB Presidency and so it has been provided in recruitment years.

If you have any queries regarding the content of this letter, please contact this office in the first instance. Following this, if you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.uk). Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>.

Yours sincerely,

[REDACTED]

Army Policy & Secretariat

Caveats

- Data for Recruitment year 2022-23 is given until 31 December 2022.
- Please be advised of the following category definitions:
 - o Category 1 Selected – no issues
 - o Category 2 Selected – brief delay to commencement due to minor issue
 - o Category 3 Not Selected may re-attempt
 - o Category 4 Not selected discouraged to re-attempt, may re-attempt
- Internship data is only available from the recruitment year 2018-2019 until present.
- Direct Entry isn't a sub-stream that can be specified within the data, as some of the Direct Entry candidates are assigned other sub-streams such as 'Potential Officer'. Therefore, all Professional Qualified Officer candidates have been excluded from the search.
- Please be advised that these are single service estimates and are not official statistics produced by Defence Statistics.
- Figures less than 5 have been replaced with a "~" to limit disclosure and ensure confidentiality.

		Demand of Regular and Reserve officers by Recruitment Year									
		RY 12/13	RY 13/14	RY 14/15	RY 15/16	RY 16/17	RY 17/18	RY 18/19	RY 19/20	RY 20/21	RY 21/22
Demand	Reg OFF	600	554	543	560	588	601	612	573	595	579
	Res OFF	X	X	210	260	270	190	190	120	120	80

- The demand for interns is 30 per year.
- Data for Reserve Officer demand was unable to be retrieved for 12/13 and 13/14

Recruitment Year	Recruitment data for Regular Officers				
	Selected		Not Selected		Other
	Category 1	Category 2	Category 3	Category 4	
RY12-13	407	379	183	279	34
RY13-14	206	171	121	102	22
RY14-15	397	283	238	147	30
RY15-16	407	296	283	166	23
RY16-17	416	273	362	184	36
RY17-18	358	244	353	156	103
RY18-19	448	242	336	134	33
RY19-20	497	279	377	310	44
RY20-21	487	160	346	182	15
RY21-22	614	188	554	295	35
RY22-23	306	108	331	79	38

Recruitment Year	AOSB Recruitment Data for Reserve Officers				
	Selected		Not Selected		Other
	Category 1	Category 2	Category 3	Category 4	
RY12-13	75	64	27	46	~
RY13-14	71	48	26	18	39
RY14-15	156	112	50	26	22
RY15-16	131	100	65	38	10
RY16-17	136	83	67	35	60
RY17-18	108	57	63	25	22
RY18-19	153	80	82	16	~
RY19-20	186	104	90	62	11
RY20-21	178	42	89	41	~
RY21-22	227	50	135	66	22
RY22-23	89	25	82	15	10

Recruitment Year	AOSB Recruitment data for Interns				
	Selected		Not Selected		Other
	Category 1	Category 2	Category 3	Category 4	
RY18-19	13	12	~	~	0
RY19-20	20	16	~	~	0
RY20-21	9	10	~	0	0
RY21-22	7	5	~	~	0
RY22-23	~	~	~	0	0