



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr. S Fox

**Respondents:** Inphase International Ltd (R1)  
Mr. A Sanghera (R2)  
Road Angel (R3)

## JUDGMENT

The complaints of direct discrimination and harassment relating to the protected characteristic of sexual orientation and the complaint of victimisation are dismissed following a withdrawal by the claimant.

The claimant's remaining complaint of unauthorised deductions from wages will proceed to hearing the date of which will be notified in due course.

The Preliminary hearing listed for 26<sup>th</sup> June 2023 and the full hearing listed for 19<sup>th</sup> to 21<sup>st</sup> August 2024 have been postponed.

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Employment Judge Heap  
Signed by Judge 07/06/2023

JUDGMENT SENT TO THE PARTIES ON

15/06/2023

Raj Sohal  
FOR THE TRIBUNAL OFFICE